

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives ( <i>delete as appropriate</i> ):	Priority 1 – Improve the health and wellbeing of our communities  Priority 2 – Enhance the quality of people's lives
Consultation:	Unison and the Leadership Team have been consulted on the revised Managing Performance Policy.
Legal:	None
Financial:	None
Human Resource:	As detailed in the report.
Risk Management:	None
Health and wellbeing – issues and impacts:	None